

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2002 are as follows: Average increases of 37 cents (3.2 percent) for Level 1 and 49 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	370	10.88	12.50	9.38
CASHIER-CHECKER	134	12.07	15.93	8.08
OFFICE CASHIER	35	15.17	16.77	9.42
ACCOUNTING CLERK	29	11.62	16.77	10.00
DESK CLERK	315	13.22	16.77	10.50
<b>NF - 2</b>				
PAYROLL CLERK	10	15.48	18.27	10.50
SECRETARY	51	14.74	17.84	13.08
DATA ENTRY SPECIALIST	8	14.71	14.91	14.43
ACCOUNTING TECHNICIAN	77	14.50	18.45	8.89
<b>NF-3</b>				
EXECUTIVE SECRETARY	36	17.68	18.94	14.00

WAGE AREA : #057 San Francisco, California

ORDER DATE: September 9, 2002

SURVEY : #017/014-32